## **SUMMARY OF RECOMMENDED CHANGES**

Date: <u>January 28, 2020</u>

Policy#: <u>3330</u>

Policy Title: <u>Supplier Diversity Outreach Program</u>

Page (Item)	Recommended Change/Addition/Deletion	Rationale
8	Graduated S/M/WBE firms shall be eligible to apply for S/M/WBE two-year transitional renewal re-certification immediately following the expiration of the two-year period immediately following graduation. Such application for S/M/WBE two-year transitional renewal re-certification shall only be granted on condition that the graduated S/M/WBE firm presents documentation as required by the SDOP that establishes that the S/M/WBE firm's annual revenues and number of employees have fallen is below the SBA's small business size standards for the relevant industry for two-consecutive years of the post-graduation period.	Allow graduating firms to have a transitional period of two years where their size is monitored to be below the SBA size standards for their industry and they may continue to participate in the certification program.
9	Industry Categories — procurement groupings for the SBBC inclusive of construction, professional services, other contractual services, and commodities (i.e., manufacturing, wholesale and retail distribution of commodities). This term may sometimes be referred to as "business categories."  Construction: New construction, remodeling, renovations, leasing, lease-purchasing, day labor projects, additions to any educational building, or ancillary facility projects  Professional Services: Services within the scope of architecture, professional engineering, landscape architecture, or registered surveying and mapping, as defined by the laws of the State of Florida, or those performed by any architect, professional engineer, landscape architect, or registered surveyor and mapper in connection with his or her professional employment practice.  Other Contractual Services: Services rendered by individuals and firms who are independent contractors, which may include evaluations, consultations, maintenance, accounting, security, management systems, management consulting, educational training programs, research and development studies or reports on the findings of consultants engage there under, and professional, technical, and social services  Commodities: Supplies, materials, goods, merchandise, food, equipment, information technology, and other personal property, including a mobile home, trailer, or other portable structure with less than 5,000 square feet of floor space, purchased, leased, or otherwise secured by contract	Including industry category definitions from the 2015 Disparity Study
13	Supplier Diversity Outreach Program (SDOP) — refers to the program established by this Policy and the department that falls under the office of Procurement & Warehousing Services Economic Development & Diversity Compliance is primarily responsible for administering this Policy and promoting the economic inclusion of small, minority, and/or women-owned businesses in prime contracts and subcontracts that are solicited by, or on behalf of, the School District.	Consistent with change effective May 2019 with the establishment of the Office of Economic Diversity & Diversity Compliance

Page (Item)	Recommended Change/Addition/Deletion	Rationale
3,4,15	Change: Supplier Diversity Outreach Program (SDOP)  To: Office of Economic Development and Diversity Compliance (EDDC)	Name Changes
3,7,14,15, 16,21,23, 24,27,29, 30,31	Change: SDOP Coordinator / Coordinator of the SDOP To: Officer, Economic Development & Diversity Compliance / Officer of EDDC	
18	Change: Division of Facilities and Construction Management To: Office of Facilities and Construction	
7,15,18	Change: Chief of Facilities and Construction Management To: Executive Director, Capital Programs	
6,8	Add: Tri-county reciprocal certification Change: Recertification To: Renewal	